



Protecting Our Communities

Professional Standards Department

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Our Ref: CO/01295/24

Date: 10th October 2024

Mr L K C Leighton
luke.leighton@gmail.com

Dear Mr Leighton

COMPLAINT AGAINST A PERSON SERVING WITH THE POLICE

I am writing in response to your complaint recorded on 12/05/2024. The matters raised within your complaint have been assessed and the following allegations recorded under the reference number above.

Allegation 1:

You are dissatisfied that your harassment case has been NFA'd following the Police investigation into the circumstances provided by yourself.

The complaints system is designed to support individuals, police forces and the police service to reflect on and learn from complaints and incidents where something has gone wrong. It provides a vital source of evidence to help chief officers and Local Policing Bodies drive improvements in policing.

This letter is to provide you with a proportionate response to your complaint.

Having reviewed the circumstances, I have established the following

In Response to Allegation 1:

You reported this to Thames Valley Police (TVP) on 23/01/2024 and the events referred to have taken place between 24/10/23 and 22/1/24. These events are related to the disagreements between yourself and others during meetings at Director Level about running a company called Red Semiconductor.

In a statement provided by yourself on 30/04/24 you mention your friend and colleague David Calderwood who is one of the Directors. You detail the running and funding/investing of the company and also mention James Lewis, CEO who did not understand your Asperger's and who you did not like. You go on to detail a Teams meeting of 15th January 2024 where you were interrupted while explaining that you needed assistance with a project. I note you say you "felt physically attacked" but you do not elaborate on why you felt this. Additionally, you were at a different geographical locations. You also highlight a (face-to-face?) meeting on 23rd January 2024 where you asked Mr Calderwood to leave 7 times before the meeting was abandoned. You also mention a phone call you have with Mr Calder while you were in Scotland. During this call you felt distressed by his demands and you were crying uncontrollably. You go on to say, "I can't remember much of what was being said. I was in shock, I felt as though my

throat had collapsed, I was gasping for breath and I honestly believed this incident might kill me. The shouting was so awful I was almost sick.” Although this was a distressing phone call you were not anywhere near Mr Calderwood at the time of the call.

You mention that Guidon and Calderwood were commenting on posts you were putting online on your open source mailing list relating to Libre-Soc. You consider this to be stalking as they are watching you posts on a public platform.

You are obviously having issues and disagreements with several members of Red and the end effects of these issues have been exacerbated by your medical conditions. However, I do not feel any of these Teams meetings and stressful phone calls amount to any criminal offences.

There may well be alternative civil remedies for your issues including employment tribunal processes but having reviewed you statement of 30/04/2024 and other material available to me I conclude there are not currently any criminal offence made out that warrant further investigation.

Therefore, I conclude the service provided was acceptable.

This letter concludes the involvement of the Professional Standards department and we cannot enter into any further communication with you about this complaint. This is not meant as a discourtesy but is in line with the Regulations which govern the handling of complaints.

If you are dissatisfied with the investigation into your complaint you may request a review in writing to the Local Policing Body, Office of the Police and Crime Commissioner for Thames Valley Police, The Farmhouse, Thames Valley Police Headquarters, Oxford Road, Kidlington, OX5 2NX.

Alternatively you can send an e-mail to OPCCComplaintReviews@thamesvalley.police.uk


It is important to note that a request for a review will consider whether the outcome that has been provided is reasonable and proportionate. It is not an opportunity for a reinvestigation of your complaint. Please ensure that any request for review includes your details and the relevant complaint reference number.

Should you wish to request a review, you have 28 days from the date following the date of this letter to do so. Requests received after 28 days will not be considered unless there are exceptional circumstances so do please ensure that you meet this deadline.

Further details can be found on the Independent Office for Police Conduct (IOPC) website www.policeconduct.gov.uk or by contacting Thames Valley Police Professional Standards Department using the phone number or e-mail address above.

Thank you for bringing your concerns to the attention of Thames Valley Police.

Yours sincerely



PC Knight
Professional Standards Dept